

**Dr Ian A. Davidson**

MB, BCh, BAO, FRCPsych, MA (Medical Ethics and Law),

Approved under Section 12/AC Mental Health Act

**Contact:**

Mersdee Health Limited  
29 Woodchurch Lane,  
Prenton,  
Wirral,  
Merseyside  
CH42 9PJ

**Email**

info@mersdeehealth.com

**Telephone:**

Office: **0151 670 5171**  
Mobile: **07833 231671**

---

This CV is brief and highlights medico-legal experience. For any given set of instructions a fuller CV and description can be provided relevant to that set of instructions. Please use contact information as above to discuss any specific set of instructions.

**KEY SUMMARY:**

1. Experience combined with expertise - over 23 years as a consultant in general adult psychiatry plus over 20 years as medical manager through to interim chief executive.
2. 12 years experience as a consultant in adult general psychiatry in Liverpool was followed by 11 years working as a consultant in general adult psychiatry in West Cheshire. This gives wide experience in working in diverse social and cultural communities, teams and services
3. Continues in active NHS practice as Consultant in the Intensive Inpatient Rehabilitation and the Tertiary Outpatient Consultation and Assessment services for Cheshire and Wirral Partnership NHS Foundation Trust 3 days per week.
4. Has two days per working week available for non NHS activities such as medico-legal work.
5. Created own company Mersdee Health Limited to facilitate his non clinical work.
6. Extensive skills and experience in working within different settings and with different groups including the legal system, service users and carers, overview and scrutiny committees, public consultations, GPs and commissioners of services, clinical networks, managerial and executive networks, regional and national policy makers in UK healthcare, elected politicians from local councillors to cabinet ministers.

7. Extensive skills and experience in the clinical, social, occupational and equality aspects of mental health issues and well being from clinical, managerial and policy perspectives.
8. Extensive skills and experience in listening, clarifying, agreeing and communicating so that the relevant issues are identified and addressed efficiently and effectively.
9. Skilled in reviewing papers and systems and interviewing relevant individuals to get to the point of issues including in governance reviews, investigations and reviews of untoward incidents or complaints, business cases, tenders, policy development, service redesigns.
10. Comfortable with using qualitative and quantitative evidence and has extensive research, teaching and ethical background to underpin this.

### **RELEVANT COMPETENCIES**

1. Has over 25 years experience in medico legal work.
2. His clinical experience as a consultant in general adult psychiatrist has covered a broad range of conditions and presentations including all aspects of the F codes in ICD 10 in people aged between 16-64 years of age.
3. The 25 years medico legal experience includes criminal and civil cases (personal injury, employment, assessment of adults in family cases) including as a jointly appointed expert or reaching joint consensus reports with other experts
4. Has experience of cases going to litigation through magistrates and crown court levels to Courts of Justice.
5. Experienced in attending Mental Health Managers hearings; Mental Health tribunals and Coroners Courts.
6. Extensive experience in dealing with assessment and management of offenders under the criminal and civil sections of the Mental Health Act including restricted patients and offenders under community sentences of different types.
7. Extensive experience at executive director level in relevant areas including governance, clinical standards, confidentiality, risk assessment and management, complaints and incidents.
8. Highly skilled in reviewing documents, interviewing and observing to form opinions (individually and as part of team) and recommending actions in relation to serious untoward incidents (suicides, homicides, safeguarding issues), complaints (internal and for Healthcare Commission), systems reviews including at local (internal and for Commission for Health Improvement), sub regional, regional, and national (New Horizons, Moving Forwards, work with RCPsych and Academy of Medical Royal Colleges).
9. Trained in root cause analysis and has chaired as well as contributed to homicide inquiries and reviews, contributed to incident, complaint and safeguarding reviews, contributed to understanding and disseminating findings and following these through into policy review and training.

10. MA in Medical Ethics and Law Keele 2006.
11. In addition to his clinical expertise he has considerable managerial and executive expertise in key issues in terms of Mental Health (all ages), Learning Disabilities and Drugs and Alcohol problems and their impact on service users, carers, clinicians and the wider public.
12. He was a second opinion approved doctor for a number of years covering England and Wales and continues as a GMC clinical assessor and supervisor.
13. Significant contributions to shaping local, regional and national policy including in recent years Chair of the English Mental health and Northwest Clinical Pathway Groups (Darzi Review), New Horizons Board at the Department of Health, Northwest Mental Health Improvement Board, National Clinical Advisory team, Medical Leadership Competency Framework
14. Wide experience of working with a range of external bodies over the years including Fund Holding groups, multiple PCTs, SHAs, local authorities, Monitor, CQC (and predecessors), Overview and Scrutiny Committees, LINKs (and predecessors), external and internal auditors, NHSLA, Royal Colleges, GMC, Local Strategic Partnerships, Deaneries and elected politicians including councillors, MPs and Ministers.
15. He has had significant and/or lead roles in developing business case through to implementation for projects as diverse as setting up a mental health service for homeless people, major redesign projects including closing units and hospitals, redesigning pathways teams and units, through acquiring and implementing clinical information systems to planning developing and delivering a new hospital, tendering out pharmacy services and achieving FT status.
16. He has excellent time management skills from having successfully delivered on a full time clinical role as well as part time executive roles. He is now in clinical practice with the NHS 3 days per week so has the ability to do expert work without compromising clinical work or vice versa.